

JACKSON CITY COUNCIL

Minutes from

October 3, 2006

6:00 p.m.

Special Session

Jackson City Council met in regular session on Monday, October 3, 2006, at 6:00 p.m. at the Jackson City Council chambers. President Jim Humphreys called the meeting to order. The Pledge of Allegiance was given and followed by prayer, both led by Brett Reed.

A roll call was taken as follows:

- o Mrs. Colby – present
- o Mr. Hughes - absent
- o Mr. Eric Brown – present
- o Mr. Reed – present
- o Mr. Cary Brown – present
- o Mr. Stewart – present
- o Mr. Heath – present

Mr. Heath made a motion to excuse Mr. Hughes for being absent, seconded Mr. Reed.

Ordinance No. 225-06

AN ORDINANCE AUTHORIZING THE CITY TO ENTER INTO A LOAD FUND AGREEMENT BETWEEN THE CIYT OF JACKSON, OHIO AND THE DIRECTOR OF ENVIRONMENTAL PROTECTION AGENCY OF THE STATE OF OHIO, AND THE OHIO WATER DEVELOPMENT AUTHORIZTY, AND DECLARY AN EMERGENCY.

SECOND READING

Ordinance No. 226-06

Second Reading

AN ORDINANCE AUTHORIZING THE CITY TO ENTER INTO AN AGREEMENT BETWEEN THE CITY OF JACKSON, OHIO AND THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC. AND DECLARING AN EMERGENCY.

Mr. Heath asked if we knew how much this will cost, over the length of the contract. Mr. Workman stated 3% per year, \$6500 (2006), \$48000 (2007), and 50000 (2008). Mr. Heath asked how much would the increase have been if we would have left

the contract the same. Mr. Reed, stated that the budget had appropriated 3.5% for increases, that does not mean that money has to be spent. We gave 3.5% to the contract. Mr. Workman stated if the contract does not go through we will save \$6500 this year. Mr. Davis stated that the remainder of 2006 will cost the city roughly \$12000, that is not an accurate figure. Mr. Reed asked if the \$48000 was above the current year. Mr. Workman stated yes. Mr. Heath asked if these figures included everything or just the salary increase. Mr. Workman stated yes. Mr. Davis stated no, it is based on the base rate. Mrs. Colby does not agree with Mr. Workman's figures. What is budgeted is based on a 40 hour week. Not actual time worked. What if wages are more than last year. Increase is on gross salary. We have copies of last years wages. Mr. Davis somewhat agreed with what Mrs. Colby was saying, but this is based on base hourly rate. President Humphreys stated that this can not be based on actual time worked, over time can not be predicted. Mr. Heath asked how many employees does this cover. Mr. Davis stated 20.

Mr. Heath stated \$1000 more the first year, \$3000 more the second, and \$4000 more the third year, based on Article 36. Mr. Heath estimated roughly \$10000 with out including other benefits. Mr. Eric Brown stated that in negotiations they could have ask for an annual cost of living, 3.5% is less. Mrs. Colby stated that we could not afford this contract, stating that other cities and villages are paying the following: Oak Hill \$7.40, Wellston \$11.93. Currently the chief makes 10% more than the highest paid officer. Mr. Heath stated this is not about level of respect for the police department, we simply cannot afford this contract. President Humphreys stated that we had two contracts to negotiate in the upcoming months. Mrs. Colby asked what was given to the city during negotiations. Mr. Davis stated that physicals every year, and this will be covered by their insurance. If we gain one or two people for the buyout it will save money. Transporting female prisoners currently takes two officers, they will no buy a video camera to place in the cruiser requiring only one officer.

Mr. Heath asked why we required a yearly physical, and why does the contract state it can only be turned over to the Safety Director if the officer approves. What happens if they do not approve. Mr. Davis stated this information must be given to the safety director. Mayor Goodman stated that state law requires this information, if they do not turn in, they will not work for the city. Mr. Heath asked what happens if the insurance does not cover. Mr. Davis stated the city will reimburse any additional cost above \$250. Mr. Heath asked if the city would be liable if they were not physically fit. Mrs. Colby stated that this was added, not in the original contract. Mr. Reed added this could be a benefit to the officer, he could resign if with out giving a copy of his physical to the city.

Mr. Reed asked about Article 35, professional encentives. Mr. Davis stated advanced police training was combined. Mayor Goodman stated this is rare for this type of work. We see this as a benefit to employees with this type of training, could be very valuable. Changes are insignificant for the trade off, this will continue to attract the best candidates. Mr. Eric Brown stated that it goes from 400 hours to 1000 hours to receive the benefit of advanced education. Mr. Reed asked if this were attainable. Mr. Davis stated yes.

Mr. Stewart asked about Article 36.4, city wide emergency pay, is this snow emergencies? Mayor stated the flood of 1997 was an example. State of emergency has to be city wide, declared by the Mayor or his designee. Must be a massive emergency. Mr. Reed asked about 38.2, do we have a standard. Mr. Davis stated this is current language, no. Mr. Heath asked if we were going to establish a standard. Mr. Davis said this has been discussed. Mr. Heath asked about Article 16.1, 16.2 and 16.3, new language. If reduction in levels are needed. Mayor Goodman, the idea was in past and present negotiations, they have asked for minimum staffing, cannot do. To eliminate fear of layoffs. The administration will look at each department and establish something that could be even among all departments. Bottom line it gives them some security, that all cuts would not come from one department. Mr. Heath thinks a specific number should be set, could lead to arbitration.

RESOLUTION NO. 30-06

Second Reading

A RESOLUTION AUTHORIZING A THEN AND NOW CERTIFICATE, AND
DECLARING AN EMERGENCY.

RESOLUTION NO. 31-06

A RESOLUTION AUTHORIZING A THEN AND NOW CERTIFICATE, AND
DECLARING AN EMERGENCY.

Second Reading

Mr. Heath made a motion to adjourn, seconded by Mr. Eric Brown

Council adjourned at 8:01 p.m.

Tera King
Tera King
Clerk
Date 10.23.06

Jim Humphreys
Jim Humphreys
Council President
Date OCT. 23, 2006