

SPONSOR: Defeated

ORDINANCE NO. 50-08

AN ORDINANCE AUTHORIZING THE CITY TO SETTLE AN EMPLOYMENT DISPUTE AND OTHER ISSUES WITH ROBIN BISSELL AND OAPSE/AFSCME, LOCAL #4/ AFL/CIO, LOCAL # 410, AND DECLARING AN EMERGENCY.

WHEREAS, the City is currently involved in an employment dispute and other related issues with Robin Bissell and OAPSE/AFSCME, Local #4, AFL/CIO, Local #410, concerning various employment related matters; and

WHEREAS, the City of Jackson, its officers and employees, deny any and all liability and wrongdoing concerning the matters currently in dispute; and

WHEREAS, a settlement has been proposed wherein the City denies any and all liability in these matters, but will pay Robin Bissell a certain sum to settle the dispute, and provide certain other incentives in order to avoid litigation and further expenses; and

WHEREAS, the Jackson City Council finds that the settlement of all employment issues between Robin Bissell and OAPSE/AFSCME, Local #4, AFL/CIO, Local #410, is in the best interests of the City of Jackson, Ohio, and the settlement of this matter will serve the public health, safety, and welfare of the City of Jackson, Ohio.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF JACKSON, STATE OF OHIO, as follows:

Section One. The Jackson City Council hereby accepts and approves a settlement of all issues and matters between the City of Jackson, Ohio and Robin Bissell and OAPSE/AFSCME, Local #4, AFL/CIO, Local #410, regarding employment issues relating to the December 31, 2003 termination of Robin Bissell from employment with the City, including any and all issues which have been or are anticipated concerning this matter. As part of this settlement the City of Jackson denies any and all liability, but agrees to settle the matters in order to avoid further litigation. As part of the settlement the City of Jackson agrees to pay Robin Bissell a sum certain, and reinstate her to employment, and in return the City shall receive a signed release from Robin Bissell and OAPSE/AFSCME, Local #4, AFL/CIO, Local #410, from any and all liability from any and all matters pending or which could be brought against the City, whether past or present. The Mayor is hereby authorized to execute any and all documents necessary to complete this settlement.

Section Two. This Ordinance is hereby declared to be an emergency ordinance necessary for the immediate preservation of the public peace, health, or safety of the City of Jackson, in that it is necessary to enter into this settlement in order to promptly resolve

all issues between the parties. Therefore, this Ordinance shall go into effect upon passage and approval by the Mayor, as provided in Ohio Revised Code Section 731.30.

Section Three. In the event this Ordinance receives a majority vote for passage but fails to receive the required number of votes to pass as an emergency, then this Ordinance shall be deemed to have passed but with no emergency clause, and shall take effect at the earliest time permitted by law.

Section Four. This Council finds and determines that all formal actions of this Council concerning and relating to the passage of this ordinance were taken in an open meeting of this Council and that all deliberations of this Council that resulted in those formal actions were in meetings open to the public, all in compliance with the law.

Date: _____

PRESIDENT OF COUNCIL

CLERK OF COUNCIL

Approved:

Date: _____

MAYOR