

SPONSOR Kitchen/Ondea

ORDINANCE NO. 62 -16

AN ORDINANCE AMENDING SECTIONS 2.03 AND 5.03 OF THE JACKSON VOLUNTEER FIRE DEPARTMENT PERSONNEL POLICIES AND PROCEDURES MANUAL.

WHEREFORE, it has been recommended that sections 2.03 and 5.03 of the Jackson Volunteer Fire Department personnel Policies and Procedures Manual be amended so as to be compliant with ORC 9.481 and to broaden the base from which fire fighters may be chosen;

THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF JACKSON, STATE OF OHIO, as follows:

SECTION 1: The legislative authority of the City of Jackson, Ohio hereby amends sections 2.03 and 5.03 of the Jackson Volunteer Fire Department personnel Policies and Procedures Manual to read as follows:

Section 2:03- Residency

- A. It is the goal of the City of Jackson that its volunteer members of the Jackson Fire Department be residents of the City of Jackson, Lick Township, Franklin Township or reside within a four (4) mile radius of the Jackson Fire Station, as permitted by ORC 9.481.
- B. Each volunteer member, as a condition of employment, is required to maintain residency in these areas and to report any change immediately in writing to the Chief.
- C. All volunteer members, as a condition of employment, are required to maintain residency in the fire service area described in part "A" of this section. All officers of the Fire Department are also required to work in the fire service area.
- D. Failure to comply with residency requirements could result in termination in accordance with Ohio Revised Code.

Section 5:03- Attendance of Firefighters

- A. Attendance at fire or other emergency calls is a critical element in delivering quality fire protection service.
- B. Each department member is responsible for being present at drills, meetings, work details, fires, and other emergencies. Whenever circumstances prevail that a member must be absent from duty it is the sole responsibility of the member to notify and provide supportive evidence to the Chief or his designee.
- C. All members of the department should be aware that they are employed to serve the City and its citizens. Members are paid for fire and emergency services rendered to the city and for this payment the City has the legal and moral right to require those services at whatever time and occasion it becomes necessary. Any member failing to respond to a fire alarm, or other emergency calls issued by the Chief, or any officer acting in his behalf, without giving good and sufficient reasons and supportive evidence, will be disciplined. A recurrence of such failure to respond may be caused for dismissal from service.
- D. The following minimum standards shall be used to determine continued membership on the fire department:

Attendance at Fire Calls and Other Emergency Calls	30%
Attendance at Work Details	30%
Attendance at Department In-Service Training	30%

Other required training programs: Attendance requirements will be based on the requirements of the class.

Monthly Department In-Service Training will be scheduled at a day and time agreeable to the majority of Fire Department members.

It may be necessary to schedule some sessions on weekends.

SECTION 2: It is hereby found and determined that all formal actions of this Council relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that the deliberations of this Council that resulted in such formal actions were in a meeting open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

PASSED AND ADOPTED by the Legislative Authority of the Political Subdivision on this 24th day of October, 2016.




President of Council

ATTEST:



Clerk of the Legislative Authority

Approved this 24th day of October, 2016.



Mayor