Sponsor: J. Peters / Biggs

ORDINANCE NO. 24-21

AN ORDINANCE REPEALING AND REVISING ORD. 08-13 OF THE CITY OF JACKSON SO AS TO ESTABLISH WAGES FOR MANAGEMENT AND LIFEGUARD POSITIONS AT THE JACKSON CITY POOL AND DECLARING AN EMERGENCY.

WHEREAS, the wages established by this legislative authority for the seasonal employees of the Jackson City Pools must be increased in order to hire the best seasonal workers for the Jackson City Pool; and

WHEREAS, the seasonal wages previously established may change due to increase in mandatory minimum wages and by the competition with other seasonal employers and it is necessary that the wages be set by the Director of Public Service and Safety within a limit of 150% of minimum wage; and

WHEREAS, this matter constitutes an emergency that requires immediate action to protect the health, safety and welfare of the City of Jackson so that the City may begin to solicit applications from potential seasonal employees and to hire those persons best qualified to provide management and lifeguard services to the City of Jackson for the operation of its pool.

NOW, THEREFORE, BE IT ORDAINED BY THE LEGISLATIVE AUTHORITY OF THE POLITICAL SUBDIVISION OF THE CITY OF JACKSON, OHIO THAT THIS CONSTITUTES AN EMERGENCY AND THAT THE FOLLOWING POSITIONS AND WAGES FOR SEASONAL EMPLOYMENT AT THE JACKSON CITY POOL BE AS FOLLOWS:

<u>Section 1</u>: The individual hourly wages for positions of Pool Manager/Lifeguard, Assistant Managers/Lifeguards and Lifeguards, shall be determined by the Director of Public Service and Safety and shall be no greater than 150% of the State minimum wage then in effect.

<u>Section 2</u>: Each of these positions shall be seasonal positions. Each position shall be appointed by and report to the Director of Public Service and Safety and shall serve at the pleasure of the Director. The seasonal employees of the City Pool shall not be entitled to receive health insurance or any other benefits other than those required by Ohio or Federal law.

Section 3: This matter constitutes an emergency that requires immediate action to protect the health, safety and welfare of the City of Jackson so that the City may begin to solicit applications from potential seasonal employees and to hire those persons best

qualified to provide management and lifeguard services to the City of Jackson for the operation of its pool.

In the event this Ordinance receives a majority vote for passage but fails to receive the required number of votes to pass as an emergency, then this Ordinance shall be deemed to have passed but with no emergency clause and shall take effect at the earliest time permitted by law.

It is hereby found and determined that all formal actions of this Council concerning and relating to adoption of this ordinance were adopted in an open meeting of this Council and the deliberations of this Council and any of its committees that resulted in such formal action were in a meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

| PASSE | D | AND | ADOPTĘD | by | the | Legislative | Authority | of | the | Political |
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| PASSE Subdivision on | thi | s Al | day of W | M | 2 | 021. | • | | | |

President of Council

ATTEST:

Clerk of the Legislative Authority

Approved this 2 day of Man 2021.

Mayor Rywyywy