

Sponsor: Biggs/Bopp

RESOLUTION NUMBER 21-21

A RESOLUTION REPEALING AND AMENDING RES 12-21 TO ESTABLISH THE METHOD BY WHICH SALARY INCREASES MAY BE DETERMINED FOR ALL DEPARTMENTS.

WHEREAS, this legislative authority is responsible, according to law, for setting the compensation of each position within the City; and

WHEREAS, this body finds it necessary to repeal and revise RES 12-21 to amend Section 6 so as to address salary increases for those departments for which there may not be other employees upon which to base increases; and

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF JACKSON, OHIO:

Section 1: The positions created shall be identified as being in the unclassified service of the City and shall be those identified in appendix A.

Section 2: This Resolution shall not be applied retroactively and those positions currently filled shall continue to be paid and governed by the terms of the agreements between the various employees and City.

Section 3: Salary for each position shall be paid in accordance with Appendix "A" attached hereto, including the "Step" adjustments. Step adjustments will be performance based as determined by the Service Director and Mayor and not based on longevity.

Section 4: Initial "Step" placement will be determined by the Service Director and Mayor.

Section 5: All employment benefits will be according to the City of Jackson Personnel Policies and Procedures Manual.

Section 6: The salaries and "steps" set forth in Appendix "A" shall be increased effective January 1st of each year by a percentage equal to the percentage increase of pay last awarded to the City of Jackson employees of Local 3619 and AFSCM pursuant to their collective bargaining agreement with the City.

It is hereby found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that the deliberations of this Council that resulted in such formal actions were in a meeting open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

12th PASSED AND ADOPTED by the Legislative Authority of the Political Subdivision on this
day of July, 2021.

Jan Fuller
President of Council

ATTEST:

Cynthia Kub
Clerk of the Legislative Authority

Approved this 12th day of July, 2021.

RANDY DAVIS
Mayor

Appendix "A"

STEP	Exec. Asst / Project Mgmt	Exec. Asst / HR & Personnel Management	I.T. Coordinator	Head of Department Garage	Head of Department Utility Office	Head of Department Services	Head of Department Water Distribution / Wastewater Collections	Head of Department Water Treatment	Head of Department Wastewater Treatment	Head of Department Electric	Head of Department Wastewater & Water
1	\$40,000	\$40,000	\$40,000	\$45,000	\$50,000	\$55,000	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000
2	\$41,111	\$41,111	\$41,667	\$46,450	\$51,111	\$57,225	\$66,115	\$66,670	\$66,670	\$67,556	\$67,556
3	\$42,222	\$42,222	\$43,334	\$47,900	\$52,222	\$59,450	\$67,230	\$68,340	\$68,340	\$70,112	\$70,112
4	\$43,333	\$43,333	\$45,001	\$49,350	\$53,333	\$61,675	\$68,345	\$70,010	\$70,010	\$72,668	\$72,668
5	\$44,444	\$44,444	\$46,668	\$50,800	\$54,444	\$63,900	\$69,460	\$71,680	\$71,680	\$75,224	\$75,224
6	\$45,555	\$45,555	\$48,335	\$52,250	\$55,555	\$66,125	\$70,575	\$73,350	\$73,350	\$77,780	\$77,780
7	\$46,666	\$46,666	\$50,002	\$53,700	\$56,666	\$68,350	\$71,690	\$75,020	\$75,020	\$80,336	\$80,336
8	\$47,777	\$47,777	\$51,669	\$55,150	\$57,777	\$70,575	\$72,805	\$76,690	\$76,690	\$82,892	\$82,892
9	\$48,888	\$48,888	\$53,336	\$56,600	\$58,888	\$72,800	\$73,920	\$78,360	\$78,360	\$85,448	\$85,448
10	\$50,000	\$50,000	\$55,000	\$58,000	\$60,000	\$75,000	\$75,000	\$80,000	\$80,000	\$88,000	\$88,000

