

Sponsor Colby / Peters

**ORDINANCE NO. 59-23**

**AN ORDINANCE TO REPEAL AND AMEND ORD. 12-19 TO ESTABLISH A RANGE FOR AN ANNUAL SALARY FOR THE POSITION OF CHIEF OF POLICE AND DECLARING AN EMERGENCY.**

WHEREAS, it has been determined that the rate of pay for the Chief of Police is insufficient in amount and in the form of hourly wages versus an annual salary and that it should be established as an annual salary, as set forth in Appendix "A", attached hereto and

WHEREAS, this matter constitutes an emergency as a properly compensated Chief of Police is necessary to attract and retain qualified personnel and to protect the health, safety and welfare of the City.

**THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF JACKSON, OHIO THAT ORD. 12-19 IS HEREBY REPEALED AND AMENDED AS FOLLOWS:**

**Section 1:** The legislative authority of the City of Jackson, Ohio hereby establishes a salary range as outlined within Appendix "A", for the position of Chief of Police and that the salary set forth therein shall be effective upon the first day of the next full two week pay period, following the effective date of this Ordinance. The Chief of Police shall be obligated to follow all guidelines as set forth in the City of Jackson Personnel Policies and Procedures Manual and all updated policies afterwards.

Core hours of work are established as Monday through Friday 8am to 4:30pm, the Chief will be placed on a flex schedule within the City's time-keeping system.

Rate increases, beginning on January 1, 2025, the Chief of Police will receive an increase in pay percentage equivalent to that of Sergeant under the City's Police Department's Teamsters contract for that date and ongoing annually thereafter.

**Section 2.** This Ordinance is hereby declared to be an emergency Ordinance necessary for the immediate preservation of the public peace, health and safety of the City of Jackson, Ohio in that it is necessary to implement the new wage as soon as possible. Therefore, this Ordinance shall

go into effect upon passage and approval by the Mayor, as provided in Ohio Revised Code Section 731.30.

**Section 3.** In the event this Ordinance receives a majority vote for passage but fails to receive the required number of votes to pass as an emergency, then this Ordinance shall be deemed to have passed but with no emergency clause, and shall take effect at the earliest time permitted by law.

It is hereby found and determined that all formal actions of this Council relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that the deliberations of this Council that resulted in such formal actions were in a meeting open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

23<sup>rd</sup> PASSED AND ADOPTED by the Legislative Authority of the Political Subdivision on this day of October, 2023.

  
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President of Council

ATTEST:

  
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Clerk of the Legislative Authority

Approved this 23<sup>rd</sup> day of October, 2023.

  
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Mayor

## Appendix "A"

1. Each January 1st, beginning in 2025, each step will increase by the same percentage as the percentage received by the Sergeants they manage / support and the salary schedule will be updated.
2. All benefits will be aligned with the City of Jackson Personnel Policies and Procedures Manual.
3. Initial "Step" placement will be determined by the Service Director and Mayor.
4. Step adjustment will be performance based, as determined by the Service Director and Mayor, not longevity.

### STEP

1. \$65,000
2. \$67,600
3. \$70,200
4. \$72,800
5. \$75,400
6. \$78,000
7. \$80,600
8. \$83,200
9. \$85,800
10. \$88,400

