

SPONSOR Coll/Biggs

RESOLUTION 35-20

A RESOLUTION AMENDING AND REPEALING RES. 17-20 THAT CREATED THE POSITIONS OF DEPARTMENT HEAD OF WATER TREATMENT, DEPARTMENT HEAD OF WASTE WATER TREATMENT, DEPARTMENT HEAD OF ELECTRIC, DEPARTMENT HEAD OF SERVICE, DEPARTMENT HEAD OF WATER DISTRIBUTION AND WASTE WATER COLLECTION; DEPARTMENT HEAD UTILITY BILLING; EXECUTIVE ASSISTANT OF PERSONNEL MANAGEMENT/HUMAN RESOURCES; EXECUTIVE ASSISTANT OF PROJECT MANAGEMENT; MECHANIC WORKING FOREMAN; AND DECLARING AN EMERGENCY.

Be it ordained by the Council of the City of Jackson, Ohio:

WHEREAS, the City Council is responsible for the creation of new positions within the City and setting the compensation of each position within the City and did so by establishing the positions described herein by Res. 17-20; and

WHEREAS, it is now necessary to repeal and replace Res. 17-20 so as to amend the salary cap for the Head of Electric position; and

WHEREAS, this matter constitutes an emergency necessary to preserve the health, safety and welfare of the City and its Citizens so as to make it possible to conclude contract negotiations and to be able to fill the position of Head of Electric for the City

NO W, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF JACKSON, OHIO:

Section 1: The positions of Department Head of Water Treatment, Department Head of Wastewater Treatment, Department Head of Electric, Department Head of Service, Department Head of Water Distribution and Wastewater, Department Head of Utility Billing, Executive Assistant of Personnel Management/Human Resources, Executive Assistant of Project Management shall be in the unclassified service of the City and serve at the pleasure of the Mayor, and those position shall serve a six (6) month instructional period. The position of Mechanic Working Foreman shall be in the classified service.

Section 2: The salaries shall be as follows, and shall be paid on a biweekly basis:

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| Department Head of Water Treatment | \$65,000 - \$80,000 |
| Department Head of Wastewater Treatment | |
| Department Head of Electric | <u>\$65,000 - \$88,000</u> |
| Department Head of Service | \$55,000 - \$70,000 |
| Department Head of Water Distribution and Wastewater | |
| Department Head of Utility Billing | \$50,000 - \$60,000 |
| Executive Assistant of Personnel Management/Human Resources | \$40,000 - \$50,000 |
| Executive Assistant of Project Management | |

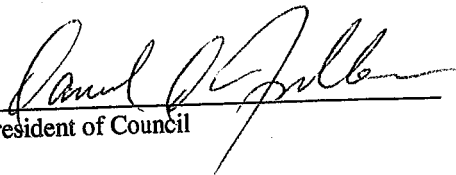
Section 3: The individuals appointed to the positions of Department Head of Water Treatment, Department Head of Wastewater Treatment, Department Head of Electric, Department Head of Service, Department Head of Water Distribution and Wastewater, Department Head of Utility Billing, Executive Assistant of Personnel Management/Human Resources, Executive Assistant of Project Management will receive such leaves and benefits in accordance with applicable City Policies, Resolutions, and Ordinances as may be amended from time to time.

Section 4: That this Resolution is declared to be an emergency measure as the positions created are needed for the continued operation of each department and are necessary for the immediate preservation of the public peace, health and the safety of the residents of the City of Jackson and for the further reasons stated herein.

Section 5: In the event this Ordinance receives a majority vote for passage but fails to receive the required number of votes to pass as an emergency, then this Ordinance shall be deemed to have passed but with no emergency clause, and shall take effect at the earliest time permitted by law.

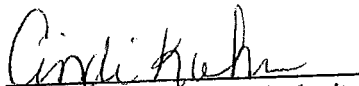
It is hereby found and determined that all formal actions of this Council concerning and relating to adoption of this resolution were adopted in an open meeting of this Council and the deliberations of this Council and any of its committees that resulted in such formal action were in a meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

PASSED AND ADOPTED by the Legislative Authority of the Political Subdivision on this 24th day of August, 2020.



President of Council

ATTEST:



Clerk of the Legislative Authority

Approved this 24th day of August, 2020.



Mayor