

SPONSOR *Peters/Andera*

RESOLUTION 42-22

A RESOLUTION RATIFYING THE MEMORANDUM OF UNDERSTANDING MODIFYING THE CURRENT MASTER CONTRACT BETWEEN THE CITY AND AFSCME LOCAL 3619 AND DECLARING AN EMERGENCY.

WHEREAS, this legislative authority had authorized the Contract between the City and the City Employees, Local 3619 and AFSCME, Ohio Council, AFL-CIO by RES 33-22; and

WHEREAS, the parties to the contract have tentatively entered into a Memorandum of Understanding regarding the pay scale for plant repairment at the Water plant and waste water plant to be as follows and to remove Art. 26 Sec. 5 regarding Pay Supplements as it is no longer necessary:

Plant Repairman	8-31-22	8-31-23	8-31-24
Entry Level + Lab License	22.71	23.39	24.09
Class I - within 24 months w/Lab	23.39	24.09	24.81
Class II - within 48 months w/Lab	24.76	25.50	26.27

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF JACKSON, OHIO:

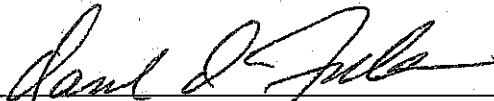
Section 1: The amendments contained within the Memorandum of Understanding are hereby adopted and shall be included in the final bargaining agreement between the City and the City Employees, Local 3619 and AFSCME, Ohio Council, AFL-CIO.

Section 2: This Resolution is declared to be an emergency measure as the position created is necessary for the immediate preservation of the public peace, health and the safety of the residents of the City of Jackson.

Section 3: In the event this Resolution receives a majority vote for passage but fails to receive the required number of votes to pass as an emergency, then this Resolution shall be deemed to have passed but with no emergency clause and shall take effect at the earliest time permitted by law.

It is hereby found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that the deliberations of this Council that resulted in such formal actions were in a meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

PASSED AND ADOPTED by the Legislative Authority of the Political Subdivision on this 10th day of October, 2022.



PRESIDENT OF COUNCIL

ATTEST:



Clerk of the Legislative Authority

Approved this 10th day of October, 2022.



Mayor



Randy Evans, Mayor
David Swackhammer, Director of Public Service/ Safety

145 Broadway St. Jackson, Ohio 45640
(740) 286-2201 cityadministration@jacksonohio.us

Memorandum of Understanding

09.28.2022

The City of Jackson and AFSCME Local #3619 agree to the following modification of the current master contract between the City of Jackson, Ohio and the City of Jackson Employees, Local#3619 and AFSCME, Ohio Council, AFL-CIO.

The plant repairman duties and requirements were modified to provide a greater opportunity to the employee and also to allow needed flexibility in the coverage for the Water Plant during the pandemic.

These changes were made as vacancies were filled within the scope of the contract. The pay for the job change was not updated to reflect the current job requirements. The pay scale for all four plant repairman (two at the wastewater plant and two at the water plant) should be the same as reflected below. This pay scale is the WTP section of Appendix B-Wages.

Two of the positions are currently being compensated at a rate of sixty cents per hour and two receive a lump sum payment as identified in the contract. All four should receive sixty cents per hour for the license requirement.

Appendix B: WAGES

Plant Repairman-	8/31/22	8/31/23	8/31/24
Entry Level plus Lab License	22.71	23.39	24.09
Class 1 within 24 months' w/ lab	23.39	24.09	24.81
Class 2 within 48 months' w/lab	24.76	25.50	26.27

With this change Article 2 Section 5 will be deleted.

Agreed upon this date; 9/29/2022

City Administration:

Randy Evans Mayor
David Swackhammer Service Director

AFSCME:

[Signature] President
[Signature] Vice Pres.

