Sponsor: Bopp/Ondeck

RESOLUTION NO. 03-23

A RESOLUTION CREATING THE POSITIONS OF OPERATIONS MANAGER AND OF IT/GIS TECHNICIAN AND DECLARING AN EMERGENCY.

Be it ordained by the Council of the City of Jackson, Ohio:

WHEREAS, the City Council is responsible for the creation of new positions within the City and setting the compensation of each position within the City; and

WHEREAS, the Mayor has recommended the creation of the new positions of an Operations Manager and of an IT / GIS Technician; and

WHEREAS, Council for the City of Jackson desires to create the positions of Operations Manager and of an IT / GIS Technician.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF JACKSON, OHIO:

Section 1: The positions of Operations Manager and of an IT / GIS Technician require the employee to be in a supervisory and managerial position of the systems for which they are responsible and each position shall be in the unclassified service of the City and serve at the pleasure of the Mayor.

Section 2: Salary for each position shall be paid in accordance with Appendix "A" attached hereto, including the "Step" adjustments. Step adjustments will be performance based as determined by the Service Director and Mayor and not based on longevity. The initial "Step" placement will be determined by the Service Director and Mayor.

Section 3: The salaries and "steps" set forth in Appendix "A" shall be increased effective January 1st of each year by a percentage equal to the percentage of income increase pursuant to the City of Jackson's Employees, Local #3619 & AFSCME bargaining agreement.

Section 4: The individuals appointed to the positions of Operations Manager and of an IT / GIS Technician will receive such leaves and benefits in accordance with applicable City Policies, Resolutions, and Ordinances as may be amended from time to time.

Section 5. This Ordinance is hereby declared to be an emergency Ordinance necessary for the immediate preservation of the public peace, health or safety of the City of Jackson, Ohio as the new positions provide services vital to the operation of the City. Therefore, this Ordinance shall go into effect upon passage and approval by Mayor as provided in Ohio Revised Code Section 731.30.

Section 6. In the event this Ordinance receives a majority vote for passage but fails to receive the required number of votes to pass as an emergency, then this Ordinance shall be

deemed to have passed but with no emergency clause and shall take effect at the earliest time permitted by law.

It is hereby found and determined that all formal actions of this Council relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that the deliberations of this Council that resulted in such formal actions were in a meeting open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

PASSED AND ADOPTED by the Legislative Authority of the Political Subdivision on this 13th day of February, 2023.

Daniel J. Fuller
President of Council

ATTEST:

Cindi Kuhn
Clerk of the Legislative Authority

Approved this 13th day of February, 2023.

R. Mayrnsny
Mayor

EXHIBIT "A"

Salary Schedule effective January 1, 2023

STEP	Exec. Asst / Project Mgmt	Exec. Asst / HR & Personnel Management	I.T. Coordinator	[illegible]	[illegible]	[illegible]	Head of Department Water Distribution / Wastewater Collections	[illegible]	[illegible]	[illegible]	[illegible]	Operations Manager	IT / GIS Technician
1	$42,024	$42,024	$42,024	[illegible]	[illegible]	[illegible]	$68,289	[illegible]	[illegible]	[illegible]	[illegible]	75,000	$42,024
2	$43,191	$43,191	$43,775	[illegible]	[illegible]	[illegible]	$69,460	[illegible]	[illegible]	[illegible]	[illegible]	$77,250	$43,775
3	$44,358	$44,358	$45,527	[illegible]	[illegible]	[illegible]	$70,632	[illegible]	[illegible]	[illegible]	[illegible]	$79,568	$45,527
4	$45,526	$45,526	$47,278	[illegible]	[illegible]	[illegible]	$71,803	[illegible]	[illegible]	[illegible]	[illegible]	$81,955	$47,278
5	$46,693	$46,693	$49,029	[illegible]	[illegible]	[illegible]	$72,975	[illegible]	[illegible]	[illegible]	[illegible]	$84,413	$49,029
6	$47,860	$47,860	$50,781	[illegible]	[illegible]	[illegible]	$74,146	[illegible]	[illegible]	[illegible]	[illegible]	$86,946	$50,781
7	$49,027	$49,027	$52,532	[illegible]	[illegible]	[illegible]	$75,318	[illegible]	[illegible]	[illegible]	[illegible]	$89,554	$52,532
8	$50,195	$50,195	$54,283	[illegible]	[illegible]	[illegible]	$76,489	[illegible]	[illegible]	[illegible]	[illegible]	$92,241	$54,283
9	$51,362	$51,362	$56,035	[illegible]	[illegible]	[illegible]	$77,660	[illegible]	[illegible]	[illegible]	[illegible]	$95,008	$56,035
10	$52,530	$52,530	$57,783	[illegible]	[illegible]	[illegible]	$78,795	[illegible]	[illegible]	[illegible]	[illegible]	$97,858	$57,783
	filled	filled	filled	unfilled	unfilled	unfilled	filled	unfilled	unfilled	unfilled	unfilled	new	new

Notes:

1	Each January 1st, each step will increase by the same percentage as the percentage received by the personnel they manage / support and the salary shedule will be updated.
2	All benefits will be aligned with the City of Jackson Personnel Policies and Procedures Manual
3	Initial "Step" placement will be determined by the Service Director and Mayor
4	Step adjustment will be performance based, as determined by the Service Director and Mayor, not longevity.
5	Individuals currently having agreements in place at time of the passing of this ordinance in unclassified positions are not included in this salary schedule, unless otherwise renegotiated.